

B. A. DEGREE END SEMESTER EXAMINATION - MARCH 2018

SEMESTER – 6: ECONOMICS (CHOICE BASED CORE COURSE)

COURSE: 15U6CRECO14: HUMAN RESOURCE MANAGEMENT

(For Regular - 2015 Admission)

Time: Three Hours

Max. Marks: 75

PART AAnswer **all** questions in one or two sentences.Each question carries **1** mark

1. Career
2. Incentives
3. Induction
4. HR Gap
5. VRS
6. Job evaluation
7. Ethics
8. Training and development
9. Aptitude test
10. Compensation Policy

(1 x 10 = 10)

PART BAnswer **any eight** of the following in three or four sentences.Each question carries **2** marks

11. Objectives of HR planning
12. Types of benefits
13. E-recruitment
14. Problems in performance appraisal
15. Internal sources of recruitment
16. Kaizen
17. Work design
18. Selection and placement
19. HRIS
20. Explain piece rate system.

(2 x 8 =16)

PART CAnswer **any five** of the following in not more than one page.Each question carries **5** marks

21. Differentiate between performance appraisal and job evaluation

- 22. Need and importance of training
- 23. Type of interviews
- 24. Briefly discuss the methods of recruitment
- 25. Objectives of HRM
- 26. Define motivation. What is its importance.
- 27. Need Hierarchy Theory

(5 × 5 = 25)

PART D

Answer **any two** of the following in not exceeding four pages.

Each question carries **12** marks

- 28. Explain the methods of job evaluation.
- 29. Explain the importance of Human resource planning. What are the steps involved in HR planning.
- 30. What are the stages in the selection process?
- 31. Discuss the techniques for forecasting demand and supply in HR planning.

(12 × 2 = 24)
