

M. COM DEGREE END SEMESTER EXAMINATION - APRIL 2026**SEMESTER 2 : COMMERCE****COURSE : 24P2COMT07 : HUMAN RESOURCE MANAGEMENT***(For Regular 2025 Admission and Improvement/Supplementary 2024 Admission)*

Time : Three Hours

Max. Weights: 30

PART A**Answer any 8 questions****Weight: 1**

1. List any four warning signs of low morale. (An)
 2. Explain Job Simplification. (An)
 3. Explain 'Poaching'. (An)
 4. What do you mean by compressed work week? (An)
 5. What do you mean by Effective Leadership? (An)
 6. Define 'Placement'. (A)
 7. Define HRD. (An)
 8. Explain Successful Leadership. (An)
 9. What do you mean by group morale? (A)
 10. Define Training. (An)
- (1 x 8 = 8)**

PART B**Answer any 6 questions****Weights: 2**

11. 'Leaders are the backbone of the organisation'. Explain. (E)
 12. What are the essentials principles of Executive Development Programme. (An)
 13. What are the contents of Induction Programme? (An)
 14. Enumerate Herzberg's Two Factor Theory of Motivation. (An)
 15. What are the factors for improving morale? (An)
 16. What is the importance of Executive Development? (An)
 17. Explain the drawbacks of job rotation. (A)
 18. Explain the characteristics of a good job description. (A)
- (2 x 6 = 12)**

PART C**Answer any 2 questions****Weights: 5**

19. What are the broad qualities of a successful leader? (An)
 20. Explain the consequences of job satisfaction. (An)
 21. Explain the process of HRP. (An)
 22. What are the techniques of Job Enrichment? Also explain the disadvantages of Job Enrichment. (E)
- (5 x 2 = 10)**

OBE: Questions to Course Outcome Mapping

CO	Course Outcome Description	CL	Questions	Total Wt.
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Cognitive Level (CL): Cr - CREATE; E - EVALUATE; An - ANALYZE; A - APPLY; U - UNDERSTAND; R - REMEMBER;