

Reg. No

Name

25P2024

M. COM DEGREE END SEMESTER EXAMINATION - APRIL 2025**SEMESTER 2 : COMMERCE****COURSE : 24P2COMT07 : HUMAN RESOURCE MANAGEMENT***(For Regular - 2024 Admission)*

Duration : Three Hours

Max. Weights: 30

PART A**Answer any 8 questions****Weight: 1**

1. What do you mean by a Formal Leader? (A)
 2. Explain Placement. (U)
 3. Explain QC. (E)
 4. What do you mean by Apprenticeship Training? (A)
 5. Define Job Analysis. (A)
 6. What do you mean by 'follow up interview'? (E)
 7. Explain Informal Leaders. (An)
 8. Explain BPR. (A)
 9. What is QWL? (E)
 10. What is Training Evaluation? (A)
- (1 x 8 = 8)**

PART B**Answer any 6 questions****Weights: 2**

11. Enumerate the significance of Selection Procedure. (E)
 12. Differentiate between successful and effective leader. (A)
 13. What are the General Principles of Training? (A)
 14. What is HR's role in reengineering? (An)
 15. Explain the misconceptions about QC. (A)
 16. What are the problems in Job Analysis? (Cr)
 17. Explain the steps in a systematic training programme. (An)
 18. Differentiate between job enlargement and job enrichment. (An)
- (2 x 6 = 12)**

PART C**Answer any 2 questions****Weights: 5**

19. Briefly explain the sources of recruitment. (U)
 20. Briefly explain any two theories of Leadership (E)
 21. Explain the techniques of Job Analysis. (E)
 22. Give suggestions to improve performance appraisal. (E)
- (5 x 2 = 10)**

OBE: Questions to Course Outcome Mapping

CO	Course Outcome Description	CL	Questions	Total Wt.
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Cognitive Level (CL): Cr - CREATE; E - EVALUATE; An - ANALYZE; A - APPLY; U - UNDERSTAND; R - REMEMBER;