B. A. DEGREE END SEMESTER EXAMINATION - OCTOBER 2024 SEMESTER 5 : SOCIOLOGY

COURSE: 19U5CRSOC9: SOCIOLOGY OF WORK AND INDUSTRY

(For Regular 2022 Admission and Supplementary 2021/2020 / 2019 Admissions)

Time : Three Hours Max. Marks: 75

PART A Explain any 10 (3 marks each)

- 1. Joint management council.
- 2. Illumination test.
- 3. Alienation from means of production.
- 4. Surface acting.
- 5. Semifinancial incentives.
- 6. Traditional authority.
- 7. Labour welfare officer.
- 8. Surplus value.
- 9. Rule of thumb.
- 10. Primary sector.
- 11. Substandard rationality.
- 12. Manufacturing sector.
- 13. Industrialism.
- 14. Strike.
- 15. F W Taylor.

 $(3 \times 10 = 30)$

PART B

Answer any 5 (5 marks each)

- 16. Elaborate on the pre industrial nature of work.
- 17. Comment on the significance of classical approaches in understanding work.
- 18. Discuss the criticism of scientific management theory.
- 19. Examine the major factors shaping industrial relations.
- 20. Flexibility is not limited to economy. Analyse.
- 21. Enumerate the objectives of workers participation in management.
- 22. Examine nature of alienation in modern world of work.

 $(5 \times 5 = 25)$

PART C

Answer any 2 (10 marks each)

- 23. Differentiate between classical and contemporary approaches on work.
- 24. Comment on the sociological implication of job flexibility and emotional regulation.
- 25. Comment on Fare wage legislation.
- 26. Critically analyse Elton Mayo's contribution to sociology of work.

 $(10 \times 2 = 20)$

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