

Reg. No

Name

24P2023

M. COM DEGREE END SEMESTER EXAMINATION - MARCH 2024

SEMESTER 2 - COMMERCE

COURSE : 21P2COMT07 - HUMAN RESOURCE MANAGEMENT

(For Regular 2023 Admission and Improvement/Supplementary 2022/2021 Admissions)

Duration : Three Hours

Max. Weights: 30

PART A

Answer any 8 questions

Weight: 1

1. What do you mean by Exploitative Autocratic Leadership in Likert's System? (An, CO 5)
 2. Define HRP. (U, CO 3)
 3. Define 'Selection'. (A, CO 4)
 4. Expand JIT Production. (An, CO 4)
 5. Give any four traits of a leader. (An, CO 5)
 6. Define Job Description. (E, CO 2)
 7. What is HRD? (An, CO 4)
 8. What do you mean by job enrichment? (A, CO 3)
 9. Define Motivation. State any two methods of motivation. (E, CO 3)
 10. Give any two differences between placement and induction. (An, CO 2)
- (1 x 8 = 8)**

PART B

Answer any 6 questions

Weights: 2

11. What are the essential principles of Executive Development Programme? (An, CO 4)
 12. What are the benefits of HRP? (An, CO 3)
 13. Briefly explain the need for HRM. (An, CO 1)
 14. Write short note on Managerial Grid. (A, CO 5)
 15. Enumerate the demerits of Job Rotation. (An, CO 4)
 16. Distinguish between Personnel Management and Human Resource Management. (A, CO 2)
 17. Briefly explain the misconceptions about QC. (A, CO 2)
 18. Employee Morale leads to productivity. Justify the statement. (E, CO 2)
- (2 x 6 = 12)**

PART C

Answer any 2 questions

Weights: 5

19. Enumerate the steps in designing a training programme. (E, CO 4)
 20. Describe the various methods of performance appraisal. (An, CO 3)
 21. Explain the Qualification and Qualities of a Human Resource Manager. (E, CO 2)
 22. Discuss the selection procedure along with the principles of Recruitment. (A, CO 4)
- (5 x 2 = 10)**

OBE: Questions to Course Outcome Mapping

CO	Course Outcome Description	CL	Questions	Total Wt.
CO 1	Enhance students knowledge on human resource management.	U	13	2
CO 2	Equip students with various HR concepts	An	6, 10, 16, 17, 18, 21	13
CO 3	Make students familiar with the latest trends in HRM	An	2, 8, 9, 12, 20	10
CO 4	Help students understand the importance of recruitment and selections	A	3, 4, 7, 11, 15, 19, 22	17
CO 5	Help them appreciate the concepts of motivation and leadership apart from familiarizing them with the relevant theories.	An	1, 5, 14	4

Cognitive Level (CL): Cr - CREATE; E - EVALUATE; An - ANALYZE; A - APPLY; U - UNDERSTAND; R - REMEMBER;