

**M. A. DEGREE END SEMESTER EXAMINATION - MARCH 2023****SEMESTER 4 : SOCIOLOGY****COURSE : 15P4SOCT18: INDUSTRY AND SOCIETY***(For Supplementary - 2015/2016/2017/2018/2019/2020 Admissions)*

Time : Three Hours

Max. Marks: 75

**PART A****Answer any 8 (2 marks each)**

1. Explain National Commission on Labour (NCL).
2. Describe Directive Principles of the Constitution.
3. What is meant by Grievance redressal machinery?
4. What is Collective Bargaining?
5. What is Horizontal Growth of the Enterprise?
6. Define Departmentation.
7. Define Recruitment
8. What is Personnel Training?
9. Mention the basic principles of Corporate Social Responsibility in industry
10. Define Property Crime.
11. Define Slum.
12. Define Lay off.

**(2 x 8 = 16)****PART B****Answer any 7 (5 marks each)**

13. Identify the obstacles of industrialisation in India
14. What are the laws related with Trade Union which make its existence and functions more formal and systematic?
15. What are the usual forms of industrial disputes happen in industrial enterprises?
16. Trade Union Act imposes certain definite duties and liabilities on a registered trade union. Mention
17. What is Line and Staff in industrial organisation process?
18. What are the characteristics of Informal Organisations?
19. Describe the span of command in industry - Vertical and Horizontal
20. What is a Board of Conciliation? Describe its functions
21. Suggest measures to reduce the problems of industrial Slum areas
22. What are the features of Post industrial societies?

**(5 x 7 = 35)**

**PART C**

**Answer any 2 (12 marks each)**

23. Trace out the process of industrial development in India in a historical sequence. Identify the hindrances to industrial progress in our state
24. Write an essay on the importance of maintaining smooth Industrial Relations to attain maximum efficiency in firms
25. Define Industrial Management and identify the Levels and Functions of management
26. Post industrial societies in the world has witnessed tremendous transitions in its socio economic and cultural foundations. Explain

**(12 x 2 = 24)**