

Reg. No

Name

23P4024

M. A. DEGREE END SEMESTER EXAMINATION : MARCH 2023

SEMESTER 4 : SOCIOLOGY

COURSE : 21P4SOCT17 : SOCIOLOGY OF LABOUR AND INDUSTRY

(For Regular - 2021 Admission)

Duration : Three Hours

Max. Weights: 30

PART A

Answer any 8 questions

Weight: 1

1. Define Labour (U, CO 1, CO 2)
 2. Define Conciliation (E, CO 1, CO 2)
 3. Who is a Knowledge Worker (An, CO 1, CO 2)
 4. What is Work (E, CO 1, CO 2)
 5. What is the difference between Arbitration and Adjudication in the context of Labour Management relationship (E, CO 1, CO 2)
 6. Define Industrial Management (U, CO 1, CO 2)
 7. Write on Attribution Theory (E, CO 1, CO 2)
 8. Define Informalization of Labour (E, CO 1, CO 2)
 9. What do you mean by Labour Trafficking (U, CO 1)
 10. What are Motivational Theories (E, CO 1, CO 2)
- (1 x 8 = 8)**

PART B

Answer any 6 questions

Weights: 2

11. Evaluate the objectives of Labour Welfare (E, CO 2, CO 3)
 12. What is Industry and its characteristics. (E, CO 2, CO 3)
 13. Analyse the role of caste in organised sector of Indian Society (An, CO 2, CO 3)
 14. Analyse the difference between Reinforcement theory and Participation theory of Motivation (An, CO 2, CO 3)
 15. Evaluate Contingency Theory of Organisation (E, CO 2, CO 3)
 16. Analyse the relevance and importance of Industrial Sociology (An, CO 2, CO 3)
 17. Analyse the phases of trade union movement (An, CO 2, CO 3)
 18. Evaluate Factory Act (E, CO 2, CO 3)
- (2 x 6 = 12)**

PART C
Answer any 2 questions

Weights: 5

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| 19. | Critically analyse CSR | (An, CO 3, CO 4) |
| 20. | Analyse the role of trade unions in managing the labour relations | (An, CO 3, CO 4) |
| 21. | Critically Analyse Control Theory of Organisation in contemporary | (An, CO 3, CO 4) |
| 22. | Critically analyse the mechanisms of Industrial Dispute Resolution | (An, CO 3, CO 4) |
| | | (5 x 2 = 10) |

OBE: Questions to Course Outcome Mapping

CO	Course Outcome Description	CL	Questions	Total Wt.
CO 1	Internalize the basic terms, theories and emerging themes in Industry and work	U	1, 2, 3, 4, 5, 6, 7, 8, 9, 10	10
CO 2	Compose all major approaches in studying Industry and work	E	1, 2, 3, 4, 5, 6, 7, 8, 10, 11, 12, 13, 14, 15, 16, 17, 18	25
CO 3	Acquire a grasp of Symbolic Interactionism and Exchange perspectives in Sociology	E	11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22	36
CO 4	Analytical skills on the emerging trends in Sociological theories	An	19, 20, 21, 22	20

Cognitive Level (CL): Cr - CREATE; E - EVALUATE; An - ANALYZE; A - APPLY; U - UNDERSTAND; R - REMEMBER;