

B. A. DEGREE END SEMESTER EXAMINATION - MARCH 2020**SEMESTER –6: ECONOMICS (CORE COURSE)****COURSE: 15U6CRECO14: HUMAN RESOURCE MANAGEMENT***(For Supplementary - 2015 Admission)*

Time: Three Hours

Max Marks: 75

PART A***Answer all questions in one or two sentences. Each question carries 1 mark***

1. Work ethics
2. HRP
3. Rewards.
4. Employee Welfare
5. Performance appraisal
6. Social needs.
7. Job evaluation.
8. Error identification
9. Placement
10. Career development

(1 × 10 = 10)**PART B*****Answer any eight of the following in three or four sentences.******Each question carries 2 marks***

11. What is compensation policy?
12. Discuss recruitment and selection.
13. What is HRM?
14. What do you mean by service conditions?
15. Explain the meaning social security.
16. What demand for labour?
17. Explain any one type of promotion.
18. Examine the importance of outsourcing.
19. Define organization.
20. Discuss wage payments.

(2 × 8 =16)**PART C*****Answer any five of the following in not more than one page.******Each question carries 5 marks***

21. Explain the tasks assigned to HRM departments
22. What is the importance of professional activities?

23. Outline the importance of forecasting?
24. Explain the need for developing HR information system?
25. Discuss the important methods of training.
26. Define motivation. What is its importance?
27. What are the methods used for job evaluation. (5 × 5 = 25)

PART D

***Answer any two of the following in not exceeding four pages.
Each question carries 12 marks***

28. Explain the importance of Human Resource Management. Trace its evolution with special focus on India.
29. Give a critical examination on job analysis? Why is it important?
30. What are the objectives and steps involved in Human Resource Planning?
31. Analyze in detail employee welfare and social security measures. (12 × 2 = 24)
