

**B. A. DEGREE END SEMESTER EXAMINATION - MARCH 2019****SEMESTER – 6: ECONOMICS (CHOICE BASED CORE COURSE)****COURSE: 15U6CRECO14A: HUMAN RESOURCE MANAGEMENT***(For Supplementary 2015 Admission)*

Time: Three Hours

Max. Marks: 75

**PART A**Answer **all** questions in one or two sentences. Each question carries **1** mark

1. Define human resource
2. Job specification
3. Pay and benefits
4. Fair wage
5. Orientation
6. Employee morale
7. Ethics
8. Top-down approach
9. Perquisites
10. Personality test (1 × 10 = 10)

**PART B**Answer **any eight** of the following in three or four sentences. Each question carries **2** marks

11. List out the various types of transfers
12. What are the factors affecting HR planning?
13. Write a note of TQM.
14. Discuss the scope of HRM.
15. Differentiate between selection and recruitment.
16. What is the basis for conducting promotions?
17. Which are the stages in the process of performance appraisal?
18. What are the uses of job analysis?
19. What is the importance of training?
20. Define motivation (2 × 8 =16)

**PART C**Answer **any five** of the following in not more than one page. Each question carries **5** marks

21. What are the factors affecting a compensation plan?
22. Explain and bring out the merits and demerits of the different methods of wage payment.
23. What is employee turnover? Discuss the retention strategies.
24. Comment on the changing environment in HR.
25. Discuss the methods of recruitment.

26. What are the various types of compensations?  
27. Briefly describe the theories of motivation. (5 × 5 = 25)

**PART D**

Answer **any two** of the following in not exceeding four pages. Each question carries **12** marks

28. Elaborate the various methods of training employees in an organization.  
29. What are the objectives of Human Resource Planning? Discuss the steps involved in HR Planning  
30. What is morale? What are the factors which influence morale?  
31. Explain the importance of Human Resource Management. Throw light on the evolution of HRM in India. (12 × 2 = 24)

\*\*\*\*\*