

B. A. DEGREE END SEMESTER EXAMINATION OCTOBER/NOVEMBER 2018**SEMESTER –5: SOCIOLOGY (CORE COURSE)****COURSE: 15U5CRSOC09: SOCIOLOGY OF WORK AND INDUSTRY***(Common for Regular 2016 admission & Supplementary 2015 admission)*

Time: Three Hours

Max. Marks: 75

PART A*Answer **all** questions. Each question carries 1 mark*

1. Explain Gherao
2. What is an Industrial society?
3. What is Labour Court?
4. Explain Guild System
5. What do you mean by Emotional Labour?
6. Explain Fordism
7. Who introduced Human Relations Approach in industry?
8. What is Retrenchment?
9. Compulsory Arbitration is otherwise known as -----
10. In which year Industrial Disputes Act was passed? (1 x 10 = 10)

PART B*Answer **any eight** of the following, each in two or three sentences.**Each question carries 2 marks*

11. Distinguish between Strike and Lockout.
12. Define Post-Fordism
13. Write a note on Domestic system.
14. Mediation
15. Joint management Council
16. Write down the nature of Human Resource Management
17. Taylorism
18. Pre-industrial society
19. Knowledge work
20. Conciliation (2 x 8 = 16)

PART C*Answer **any five** of the following in about 200 words each.**Each question carries 5 marks*

21. Explain the Pluralistic ideology in employee relations
22. Give an account of types of Industrial Disputes
23. What are the prerequisites for a good industrial relations?

24. Compare Fordism and Post-Fordism
25. Explain the nature of work in Industrial societies.
26. Explain the major functions of Human Resource Management Models
27. Examine the features of Worker's participation in Management? (5 x 5 = 25)

PART D

*Answer **any two** of the following in about 500 words.*

*Each question carries **12** marks*

28. Describe Elton Mayo's Human Relations Approach.
29. Critically examine various prevention and settlement strategies of Industrial disputes.
30. Examine the functions of trade union and explain its origin in India.
31. Explain the Scientific Management theory of W. F. Taylor (12 x 2 = 24)
