

Reg. No

Name

M. COM DEGREE END SEMESTER EXAMINATION - MARCH 2020**SEMESTER 2 : COMMERCE****COURSE : 16P2COMT07 : HUMAN RESOURCE MANAGEMENT***(For Regular - 2019 Admission & Supplementary 2018/2017/2016 Admissions)*

Time : Three Hours

Max. Marks: 75

Section A**Answer any 10 (2 marks each)**

1. Define HRM.
2. List the objectives of Job Analysis.
3. Explain e-recruitment.
4. Define HRP.
5. List two HR challenges in recruitment.
6. Explain Mentoring.
7. What do you mean by Apprenticeship Training?
8. What does ERG in ERG theory stands for?
9. What do you mean by group morale?
10. What is negative motivation?
11. What do you mean by Effective Leadership?
12. Explain 'Production Centered Leadership'.

(2 x 10 = 20)

Section B**Answer any 5 (5 marks each)**

13. Enumerate the importance of HRM.
14. What are the problems in Induction?
15. Enumerate the significance of Selection Procedure.
16. Explain the objectives of HRD.
17. What are the essentials principles of Executive Development Programme.
18. Enumerate the importance of motivation.
19. Differentiate between job enlargement and job enrichment.
20. Enumerate the criticism of Michigan Studies.

(5 x 5 = 25)

Section C**Answer any 3 (10 marks each)**

21. What are the various methods of Job Design?
22. What are the various Internal Sources of Recruitment?
23. Enumerate the steps in designing a training programme.
24. Give suggestions to improve performance appraisal.
25. Explain the Trait Theory of Leadership.

(10 x 3 = 30)